

#

WE CREATE
MACHINES –
with talented people

We create machines – with talented people.

About us

The Brückner Group is a medium-sized, family-run corporate group with decades of experience in building machines and lines for plastics processing. We are a technological leader in many fields. We continuously set new standards with our innovations and thereby maintain our position as the global market leader.

Brückner Group

Brückner Maschinenbau

Brückner Servtec

Kiefel

PackSys Global

Our promise

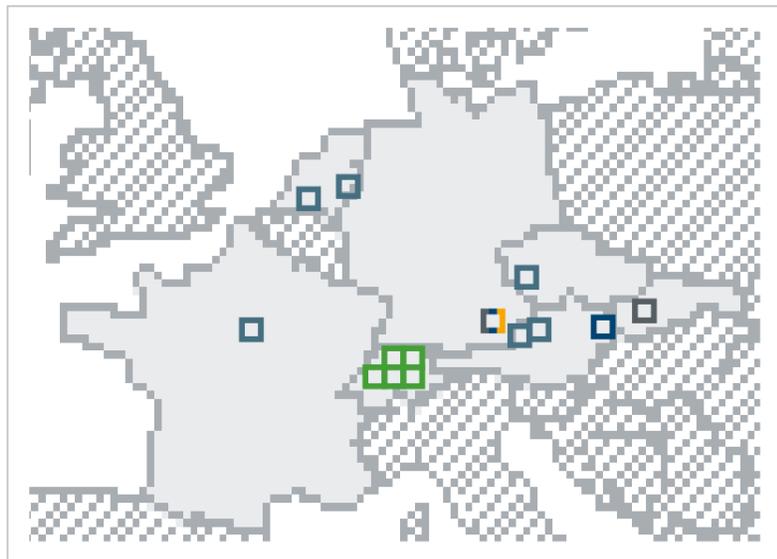
Our 2,500 employees around the world work on our machines each day with passion, expertise and team spirit – and always in the best interests of our clients. But we also know that there is much more to our company and our employees than just work. Each individual brings with them their own experiences, personality, needs, and ideas. It is precisely these things that are important to us as a family business.

WE CREATE
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Brückner Group worldwide

- Brückner Group
- Brückner Maschinenbau
- Brückner Servtec
- Kiefel
- PackSys Global



Locations and regions

We are present wherever our customers operate. Our lead companies are located in Germany (Siegdsdorf and

Freilassing) and Switzerland (Rüti). Further locations are spread wide across the different continents.

Based in the countryside – at home in the world.

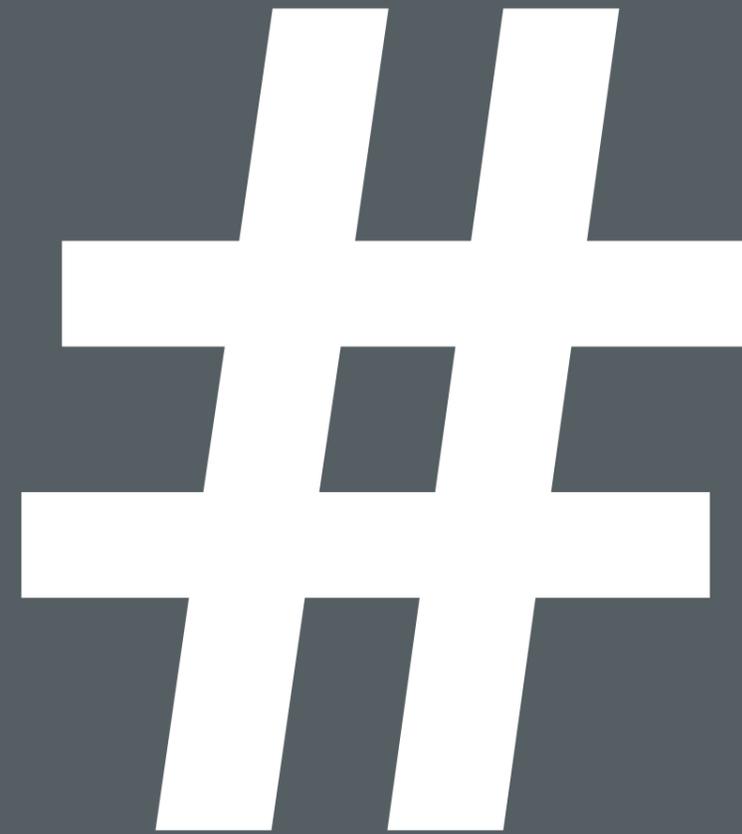
The Brückner Group is like a big tree with strong roots and wide branches.

Where we come from

Our management companies are headquartered in rural areas. Our roots are in Siegsdorf (DE), Freilassing (DE) and Rüti (CH). This is where we come from, and this is where we feel at home. The surrounding areas have so much to offer – whether countryside, mountains, lakes or towns – which makes our lives even more worthwhile.

Where we work

Despite the Brückner Group's local roots, the companies that form part of it are known worldwide. Our machines can be found all over the globe. That is why we also operate globally. With locations on several continents, we are close to our customers and easily reachable. Our colleagues come from many countries and speak many different languages. We therefore have the opportunity to meet and learn about people from a wide variety of cultures. The working relationships with them give rise to many worthwhile and enjoyable experiences for us all.



Siegsdorf
Bogotá
Burgdorf
Freilassing
Haldenstein
Hong Kong
Micheldorf
Moscow
Mumbai

Portsmouth
Rayong
Roissy-en-Brie
Rüti
Sprang-Capelle
St. Petersburg
Suzhou
Topolcany

We offer security – and provide freedom to develop.

Opportunities and possibilities within the Brückner Group

The declared goal of all our companies is to be economical and successful in the long term. We want our achievements to pay off and have a lasting effect. We therefore pursue a long-term growth strategy. And we believe in fostering lasting working relationships with all our employees.

It is important to us that our employees feel supported and secure.

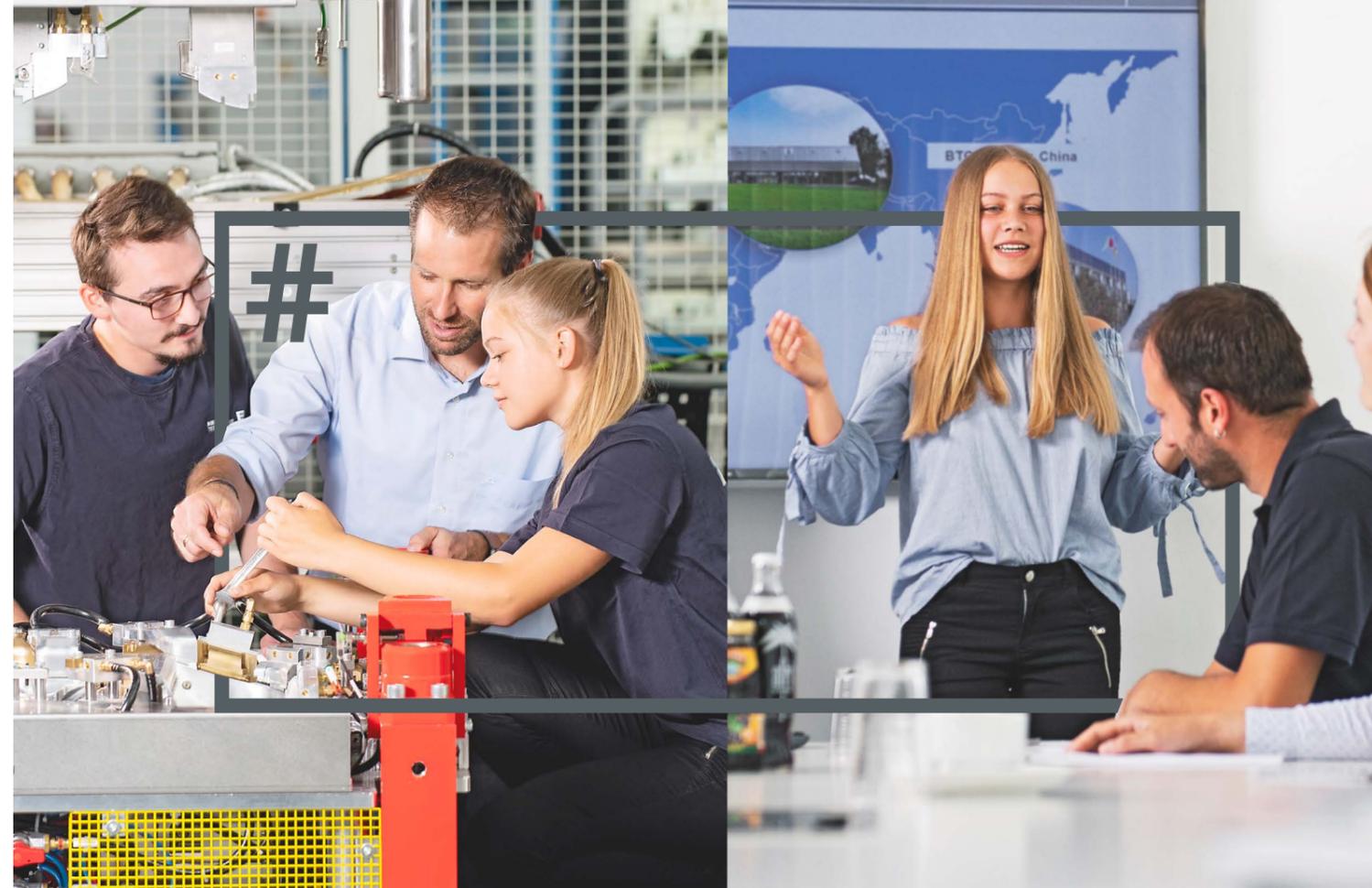
„Selling our machines is fundamental to what we do. But we can only do this with competent staff who buy into our company’s long-term vision.“

**Dr. Axel von Wiedersperg,
CEO Brückner Group GmbH**

#Job security



This also means offering them excellent job prospects, good development opportunities, fair employment terms, and flexible working conditions. When our staff are happy, it helps us to focus on our core activities. We know that nothing can upset us so easily.



We want our employees to develop on both a professional and a personal level. That’s why they have many opportunities for training and development within their roles – whether technical training, language classes, leadership courses or team building exercises. Our different fields of activity are exciting and varied. Technology is evolving all the time, which brings new challenges, but also new opportunities. We never stand still. Simply responding to customer requirements is not enough for us. We are proactive and invest heavily in new technological developments and innovations.

Development always takes time and calls for flexibility – two things that we also offer our employees.

#Freedom

We give our employees as much freedom as possible to achieve project goals and make the most of their potential. We do so because we know that our innovative strength comes from the people who work for us. We have full confidence in them, and we rely on their expertise. In turn, they can fully rely on us, too.

We are experts – and individuals.

Our employees

Our 2,500+ employees are all specialists in their fields. We would not be where we are today without them and their expertise. However, we don't just attach importance to the professional skills of our staff but also to their personalities, which are just as essential to a good working relationship.

A good match

We can only be successful by pulling together. It is therefore important that our employees work well in teams. The complexity of our tasks and challenges calls for flexibility and self-motivation. In many departments, our employees have to travel frequently to far-away countries. Coupled with the fact that many of our staff come from all over the world, this makes openness towards other people and cultures very important. It also helps us to keep our feet on the ground despite all our achievements.



Father of three
Ski tourer
IT Manager

Christoph Germann
Head of IT
Brückner Group



Always keeps his cool
Cycling
Coordination

Wolfgang Mandl
Electrical Engineering
Commissioning Manager
Brückner Maschinenbau



Funny
Basketball player
Knowledge is power

Abdi Saidi
Commercial apprentice
PackSys Global



Loves steak
Camp leader
Laidback

Maxi Wiesbacher
Supply Chain Management
Kiefel



Office Joker
Passionate musician
Finds the right spare part

Gerhard Egger
Spare Parts Manager
Brückner Servtec



Sunshine
Loves the mountains
Driving force

Stefanie Schwankner
Project & Export Finance
Brückner Group



Hobby carpenter
Footballer
Rifle club

Michael Baumgartner
Trainee industrial mechanic
Kiefel

Approachable
Ski instructor
Team player

Maximilian Rapp
Trainee industrial clerk
Brückner Maschinenbau





Loves Bavaria
Adventurous
Problem-solver

Zelenne Huhn
Business Analyst
Brückner Servtec



Law student
Football fanatic
Reformer

Lisa Reggiani
HR Assistant
PackSys Global



Loves to laugh
Cross-country skier
Always willing to help

Lisa Mayer
Apprentice industrial clerk
Brückner Servtec



Reliable
Motorcyclist
Mechanic

Stefan Gruber
Trainee industrial mechanic
Kiefel



Strong-willed & solution-oriented
Mountain biking and ski tours
Problems are challenges

Christoph Maier
Project Manager International Projects
Kiefel



Lucky devil
Basketball player
There's no such thing
as "can't"!

Carola Mayer
Corporate Communications
Brückner Maschinenbau



Cheerful
Traditionalist
To-do-list type

Sabrina Maier
Apprentice industrial clerk
Brückner Maschinenbau



Foreign language enthusiast
Passionate mountaineer
Team player

Sandra Kirchhofer
Dual student Business Studies
Kiefel



Down-to-earth
Fisherman
Always keen to learn

Michael Fischer
Trainee industrial clerk
Brückner Servtec



Loves to travel
Skier
Always focused

Stefan Mayr
Project Manager Upgrading Electric
Brückner Servtec



Happy & healthy
Likes to travel
Hands-on with foresight

Michael Walangitang
Strategic Purchaser
PackSys Global

We have time for ideas, be they small – or big.

It all began in 1960 with the formation of Brückner Maschinenbau. Through the addition of Brückner Servtec in 2003 and the merger with Kiefel in 2007 and PackSys Global in 2011, the company became the Brückner Group, which remains family-owned to this day.

Family-friendly employer

The history of all our companies has been heavily shaped by family values. This can be felt in many areas, not just in the Group's long-term orientation. We attach great importance to family-friendly working, for example, and we treat each other with courtesy and respect.

Any problems can be addressed openly. After all, we may be employees, but we are first and foremost human beings.

But above all, our employees should have the opportunity to strike a harmonious balance between their everyday

„As a family business, we are committed to two values: long-term thinking and people-centricity.“

Dr. Axel von Wiedersperg, CEO Brückner Group GmbH

#Family



working lives and their private and family lives. We help them to do so by offering flexible working hours, so our staff never have to miss their

kid's theatre performance, hockey tournament or any other important event. On our campus in Siegsdorf, we have our own kindergarten to make it easier for employees with small children to return to work after their parental leave and, above all, to make it easier for them to juggle work and family life.



Many colleagues also meet up outside of work or share the same sporting interests. Running groups, football teams, ski teams and much more exist at our companies. The fact that we are located in scenically diverse regions also opens up numerous opportunities. It is therefore no surprise that we occasionally participate in competitions together in the area – it's lots of fun and great for bonding.

Family, sports, leisure ... we strive to make all these things compatible with work.

#Flexibility

We also firmly believe that if you make time for other things which are important to you and which you enjoy doing, then you can go back to work feeling more motivated and inspired and with fresh ideas. We have some big ideas – but we also want to have enough time for the little things in life.



**We celebrate success
– both small
and large.**



#
cosmopolitan
versatile
experts
individuals



**confident
far-sighted
successful
international
motivated**





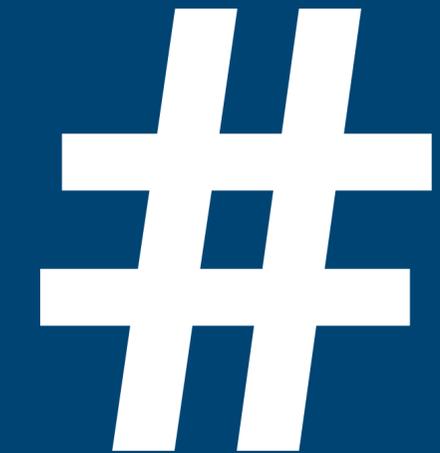
We make decisions – and shoulder responsibility.

Who is Brückner Group?

We are the management holding company of the Brückner Group. With around 40 employees, we steer and control the fate of the associated companies and all of their employees. Our small team primarily takes a strategic and collaborative approach. At the same time, it is important for us to maintain the independence and autonomy of the individual companies, while strengthening the group through synergies and diversification.

Our promise

The welfare of all 2,500 employees is a matter close to our heart. That's why we always think and act for the long term and make our decisions in the interests of our employees and customers. Because we are responsible not only for our companies being able to work successfully but also, and above all, for the people behind them. Without them, not a single one of our machines and lines would function properly.



**high-quality
precise
international
cooperative
unconventional**



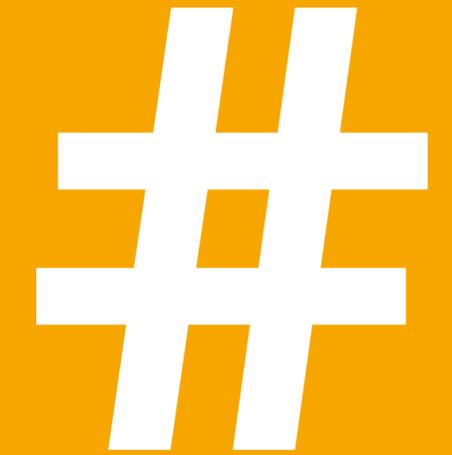
Small-scale design – large-scale project.

Who is Brückner Maschinenbau?

We are the world's leading provider for film stretching lines. The lines are designed, planned and developed by our team in accordance with the customer's specific requirements, before being installed on-site – all over the world. The lines are then used to produce packaging film, technical film or special film for sophisticated applications. Important topics for the future include: electromobility, intelligent packaging and sustainability in film production.

Our promise

Our success stands and falls with our employees. Their passion and expertise are decisive for the achievements and innovative strength of our company. Only together we achieve the big picture. We therefore set great store by our employees doing well here, and by them having sufficient space and time for all things small and large that count for them.



customer-oriented
international
competent
dedicated
flexible

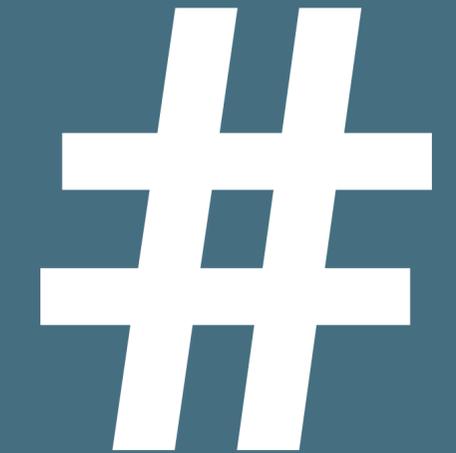
Our customers are our prime concern – and so are our employees.

Who is Brückner Servtec?

We are the world's leading service provider for film stretching lines and a strong partner of Brückner Maschinenbau. With our flexible and dynamic team, we can overcome any challenges, no matter how big or small. Be it technologically demanding customer requirements, or the relocation of entire lines between continents – by working together, we always achieve our goals.

Our promise

As a service provider, it's a matter of course for us that the satisfaction of our customers is our benchmark and our motivation. That's what we're all about. Nevertheless, we can only achieve these things with people as dedicated and amazing as our employees. We appreciate the importance of good development prospects and a pleasant working environment – and we pay attention to showing our employees the appreciation they deserve and to fostering team spirit.



**competent
down-to-earth
successful
dynamic
innovative**



We are down-to-earth – and innovative.

Who is Kiefel?

We design and manufacture machines used for thermoforming and welding plastic films. Our globally leading technology is used in a wide range of industries: packaging, automotive, refrigeration and medical technology. We also handle all service and maintenance for our machines. The staff at our four locations in Freilassing (DE), Stod (CZ), Sprang-Capelle (NL) and Micheldorf (AT) are constantly working on innovative, tailored solutions for our customers all over the world.

Our promise

Our work is diverse and our employees are constantly faced with new challenges. It is therefore particularly important for them to have sufficient freedom to engage in whatever else they find important outside work. Our locations offer plenty of opportunities for a good work-life balance. We consequently feel very closely connected to our home bases – and never lose our grip on reality.



international
Swiss-made
experienced
cosmopolitan
diverse

Invented in Switzerland – made for the world.

Who is PackSys Global?

We are a group of companies consisting of PackSys Global, Texa, MADAG and Combi-tool – and a global leader in the technology for manufacturing plastic and aluminium tubes, spray cans, plastic and metal closures, hot stamping systems and packaging solutions for tubes, spray cans and cartridges. Our machines, which are designed and built at our various locations, represent top performance and Swiss quality in equal measure.

Our promise

The quality of our machines, which are in use successfully all over the world, is our hallmark and our driving force. All this is backed by a strong team that we appreciate and trust. Because only together we can make the impossible possible and constantly nurture new ideas with the experience and expertise of our colleagues from all corners of the globe.

Brückner Group Facts & Figures



87

dancers on the Salsa
crash course at
the company event
(PackSys Global)



600

meters of film per minute
(Brückner Maschinenbau)



1,227

metre altitude
variation during the
works' council hiking tour
(Brückner Maschinenbau
and Brückner Servtec)



2,640

meters above sea level:
highest Brückner
location in Bogotá



2,500

birthday parties
per year



500

laminated plastic
tubes per minute
(PackSys Global)



50

years: longest-
serving employee
(Brückner Maschinenbau)



10

successfully relocated film-
stretching lines up to 2018
(Brückner Servtec)



30,000

working hours per year
for innovations
(Brückner Maschinenbau)



2018

Since this year, the newly formed
Kiefel Packaging Division has been
offering complete solutions
from a single source.



37

men's ties cut off at
the "Weiberfastnacht"
women's carnival



38

decibels at
the grandma & grandpa party
at the Brückner kindergarten



150

kilometres at the
1st Chiemgau Company
Fun Run



370

sausages at
the staff barbecue
(Kiefel)



434

kilometres of cross-country skiing
at the Chiemgau Team Trophy
(Brückner Servtec and
Brückner Maschinenbau)

YES, WE CARE

The critical headlines about plastics and the environment are a worry for many of us. The pictures of plastic waste in the oceans are particularly hard-hitting. How do the companies of the Brückner Group deal with this?

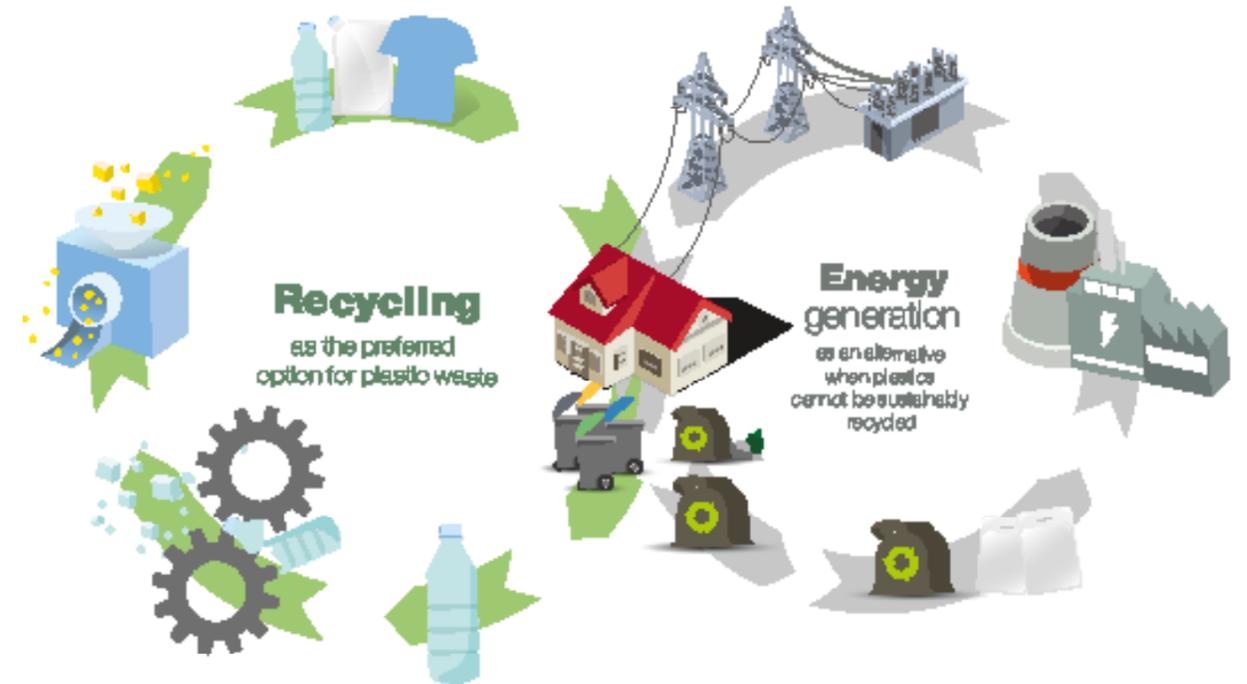
We take responsibility

Plastic is a versatile material that has become indispensable in many areas of our daily lives. It helps to produce lightweight, hygienic and safe packaging, especially for the purpose of protecting food. As an essential component of battery separators or monitors, many of the mobile freedoms that we enjoy wouldn't be possible without it. It also helps to save lives, particularly in the field of medical technology.

Don't stop plastic – but plastic pollution.



But the problems cannot be ignored: if plastic is left to its own devices in the environment, it can cause major harm. It is therefore all the more important to systematically close the material cycle. This calls for a fundamental rethink.



We are always striving to bring material, product and machine requirements into harmony. After all, only packaging that has been intelligently designed and well-conceived from the start can be reused or recycled in a sensible way. The companies of the Brückner Group are therefore conducting ongoing research into improving existing solutions, as well as developing new machines and optimising our systems. What's more, our high-tech machines are designed to be as resource-efficient as possible. Being at the forefront of technology while also thinking and acting in a forward-looking and innovative way has been one of the main guiding principles of our companies. We believe this is the only way to shape our future in a responsible way. This is what our Group-wide initiative YES, **WE CARE** stands for.

We want to be ambassadors for the correct handling of plastics.

This is what our Group-wide initiative YES, **WE CARE** stands for.

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